

Role of Local Board Members

Stan Hoover

Brian Moore

Stan Hoover

Retired Phoenix Police Department 36 years

Elected City of Phoenix Police Pension Board 23 years

Chairman of the Arizona FOP Pension Oversight Committee

Brian Moore

Captain Phoenix Fire Department

Elected City of Phoenix Fire Pension Board 2009

Chairman of Pension Board Daisy Mountain Fire District

Vice President IAFF Local 493 Member Benefits Chair

Vice Chair City of Phoenix 457/401a Board

Reasons for the Local Board

- The administration of the system and responsibility for making the provisions of the system effective for each employer are vested in a local board.
- All approved agencies shall have a local board.
- The pension law under ARS Title 38 sets forth numerous board responsibilities which the employer agrees to by completing the joinder agreement and joining PSPRS.

Local Board Powers and Responsibilities

- To decide all questions of eligibility and service credits.
- To prescribe procedures by claimants in filing applications for benefits.
- To make a determination as to the right of any claimant to a benefit or a right to rehearing on the original determination.
- To receive and review the actuarial valuation of the system.

Powers and Responsibilities

- A local board shall, from time to time, establish and adopt such rules as it deems necessary or desirable for its administration
- Each member of a local board is entitled to one vote. A majority vote is necessary for a decision by the members of a local board at any meeting of the local board.
- Three members recorded as “present” at a meeting is needed for quorum of any meeting.

Your Goal as a Board Member

- Retain a disability application process for members of the Arizona Public Safety Personnel Retirement System which is fair, impartial, timely, cost effective but not burdensome to the applicant.
- This process must ensure a objective decision can be made after due process is afforded an applicant and employer.
- The process must be prepared to withstand legal review.

Any new process must not place a costly burden on PSPRS or cause an increase in employee contributions (Tier 3 - 50/50 issue).

Role of an Elected Board Member:

- Educational role to employees, employers, managers and politicians.
- Provide knowledge of the local workplace environment and circumstances that may be relevant to the administrative process, particularly as they may relate to disability benefits
- Legal role to interpret and administer the rule of law.
Create a record of due process for legal review of fair and impartial treatment of an application.
- Fiscal role to not grant any improper or illegal benefits.

*There is value in the employer appointment, citizen member and elected members participation (employer, tax payer, member).

Disability Process: How should it work?

Applicant contacts the Employer Human Resources, Local Board Secretary and or an elected board member.

Requirements for disability are explained and process for application. (38-842.1, 38-844.B)

Condition totally & permanently prevents an employee from performing a reasonable range of duties and was incurred in the performance of the employees duties.

Employment must be terminated by reason of accidental disability.

Applicant is instructed to apply if they believe they qualify.

Fact Finding: “Building a Record for Legal Review”

- Local Board accepts application packet for review.
- Is/are there Industrial Packets or history.
- Employer departmental reports, memos, Internal Investigations.
- What is past injury history, a new injury or aggravation.
- Are there personal medical records related to the applicant.
- Is the applicant “stationary” in their medical condition?
- What is their work current status?
 - Full Duty, Light Duty, No Work Status, LWOP, LTD

“You can’t be working Monday and be disabled on Tuesday”

What If Your Not Getting What You Need

- Ask the Chair of the Board
- Talk to an Elected Board Member
- Talk to the HR Director
- **ASK THE APPLICANT!**

The burden of proof is on the Applicant

- If your not getting what you need to make a decision then go find i

Room for Improvement!

- There are highly efficient, effective and objective local boards.
- There are dysfunctional local boards – we need to fix them!
- Recommended Future Board Training:
 - Open Meeting Law
 - Ethics, Legal & Fiduciary Review Training
 - PSPRS Title 38 Overview
 - PPSRS Board Responsibilities and Duties
 - PSPRS Local Board Guidelines
 - Building a Disability Public Record for Review
 - Precedent Setting Case Studies (Read other Board Minutes)

How Do You Know If You Got It Right?

CELEBRATING 50 YEARS OF SERVICE TO THOSE WHO SERVE ARIZONA

PSPRS Pension Updates

CELEBRATING 50 YEARS OF SERVICE TO THOSE WHO SERVE ARIZONA

PSPRS Senate Bill 1609 Roll Back...

- Contributory DROP is being eliminated
 - Contributions Should Stop ASAP!
 - Refunds will be returned to the employee via the employer w/ interest
 - Refunds will be taxed as payroll compensation
 - Interest will be 10-99 (Think Hall / Parker, Prime +1%)

PSPRS Senate Bill 1609 Roll Back...

- DROP Goes “Back to Basics”
 - DROP Interest will become the Assumed Earning Rate 7.3%
 - Current DROP “1b’s or DROP 2’s” will be recalculated with the new interest rate
 - PSPRS know who you are...RELAX they will let you know!

PSPRS Senate Bill 1609 Roll Back...

- Service Purchase Calculations
 - Service Purchase calculations return to pre-SB 1609 method
 - “Discount Rate” is set by the PSPRS Board
 - If you purchased time that is eligible for recalculation they will contact you
 - THIS WILL TAKE THE LONGEST TO FIGURE OUT!

Local Board Consolidation Discussion

League of Cities and Towns Has Proposed ONE Statewide Board!

CELEBRATING 50 YEARS OF SERVICE TO THOSE WHO SERVE ARIZONA

Local Board Consolidation Discussion

- Current Model 230 + Boards
- CORTEX Proposal 45 Boards along County Lines?
- Regional Consolidation W/ Opt. In Provision?
- League Proposal ONE medical Board For All Employers
- League Proposal 17 Boards with ONE Medical Board for Pooled Employer

Arizona FOP & IAFF Goals

- Retain a disability application process for members of the Arizona Public Safety Personnel Retirement System which is fair, impartial, timely, cost effective but not burdensome to the applicant.
- This process must ensure a objective decision can made after due process is afforded an applicant and employer.
- The process must be prepared to withstand legal review.
- Any new process must not place a costly burden on PSPRS or cause an increase in employee contributions (Tier 3 - 50/50 issue).

Need Help Got Questions?

Don Mineer
602-255-5575
Don@psprs.com

Stan Hoover
Cell: 602-361-7116
Hoover.Stan@principal.com

Brian Moore
Cell:602-524-5715
bmoore@L493.org

Thank you for attending!