

EMPLOYMENT OPPORTUNITY

CHIEF OF TRAINING

KINGMAN FIRE DEPARTMENT

Salary \$71,725.00 - \$92,093.00 Annually

Paramedic and Haz-Tech Incentive Pay DOQ



**The Kingman Fire Department
is seeking an energetic, innovative and motivated individual to
join its dynamic and talented executive team as the
CHIEF OF TRAINING.**

DEPARTMENT PROFILE

The Kingman Fire Department is a nationally accredited, ISO Class 1 municipal fire department protecting an area of 35.82 square miles with a population of 31,682 residents (76,000 in region).

The Kingman Fire Department is an all-hazards response agency providing fire suppression, advanced life support emergency medical services, hazardous material response, technical rescue, wildland fire protection, fire investigation, domestic preparedness planning and response, as well as public education and community risk reduction services.

Kingman Fire Department has four strategically positioned stations each equipped with an advanced life support engine continuously staffed with a Captain, Engineer and a Firefighter. On-duty personnel also cross staff (1) tower ladder, (1) medium rescue unit, (1) brush truck, and a hazmat unit/collapse rescue unit. The daily minimum staffing includes a Battalion Chief who oversees the day-to-day operations of the personnel assigned to each station. Shift personnel assigned to the Operations Division work on three-rotating shifts (48/96 schedule).



COMMUNITY DESCRIPTION

The City of Kingman is located in northwest Arizona along Interstate 40 and U.S. 93. Kingman was established in 1882 by Lewis Kingman and is now the county seat of Mohave County. Kingman is known for its very modest beginnings as a simple railroad siding along the newly constructed route of the Santa Fe Railway. Today, Kingman is known as "The Heart of Historic Route 66" because it's located in the middle of the longest stretch of the "Mother Road" still in existence. It offers a wide variety of easily accessible attractions ranging from beautiful local desert vistas to short drives to enjoy major entertainment venues such as Las Vegas and Lake Mead National Recreational Area, Laughlin and the Colorado River, Lake Havasu, the enchanting blue waters of Havasu Falls, the Grand Canyon, Sedona and Flagstaff, AZ with its tall pine mountain features including seasonal snow skiing.



DESCRIPTION OF POSITION

Under the direction of the Fire Chief or his designee; organize, manage and direct the activities of the departments Fire & EMS Training Division. Employees of this class perform highly responsible and professional administrative, supervisory, and technical work associated with planning, budgeting, coordinating, and directing all department personnel, training, apparatus, and equipment assigned to their assigned division. Responsible for the proper and efficient management of personnel, stations, apparatus, equipment, and other Fire Department resources to minimize fire loss and life in the community through aggressive fire prevention, training, education, emergency medical services, and emergency operations and response.



DUTIES AND RESPONSIBILITIES

- Develops and implements the department annual training plan.
- Determines and schedules identified training required for each member of the Fire Department.
- Establishes minimum standards and evaluation systems, provides for the continuous review and improvement of the training system. Provides attendance at outside schools, training seminars and conferences.
- Supervises the maintenance of departmental administrative, inspection, training, and safety records.
- Actively researches and applies for grant funding to assist the department in meeting goals. Investigates all accidents resulting in personnel injury and/or equipment or facility damage as assigned.
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- Serves as the Department Health and Safety Officer and manages compliance programs for OSHA, NIOSH, NFPA, and related entities in conjunction with city risk management.
- Evaluates procedures and equipment for safety compliance.
- Coordinates pre-fire planning activities including training, scheduling, and facility preplanning programs to ensure current data is available for department response.
- Ensures and manages mutual and automatic aid agreements meet established training requirements.
- Management of training for personnel in all facets of the workplace.
- Coordination and management of the department's safety, health, and wellness program.
- To provide training in accomplishing fire suppression, rescue, hazardous materials response, fire prevention, training, and safety goals of the Department.
- Evaluates plans, develops, manages, and supervises department training programs and assures that department personnel meet or exceed applicable standards. Develops and presents classes to Fire Department personnel; adapt curricula; instructs specialized training.



THE IDEAL CANDIDATE

The Kingman Fire Department is seeking a dynamic, hands-on, team player who exemplifies the professionalism of the Kingman Fire Department and its members. This person's experience should exhibit not only sound knowledge of fire and emergency service operations but also have an innovative mindset focused on professional development, customer service and personnel safety. The ideal candidate will have a strong background in training program management, multi-media instructional delivery, applicable training standards and best practices with expertise in communicating, collaborating and leading teams.

MINIMUM REQUIREMENTS

- Bachelor's degree in Fire Science, Public Administration or related course work
- Chief Fire Training Officer (CTO) – Strongly preferred
- Considerable background in fire operations and training showing progressive work experience
- Certification as emergency medical technician at the basic level or higher – Paramedic preferred
- Firefighter II certification or equivalent
- Fire Officer II certification or equivalent.
- Fire Instructor II certification or equivalent.
- Leadership I, II, III or equivalent.

SPECIAL REQUIREMENTS

- Possess a valid Driver's License, or have ability to obtain within six months of employment.
- Ability to accurately read and write the English language.
- Ability to be available as necessary for emergency call-out and some other evening and weekend hours may be required.
- Individuals assigned to this classification are subject to meeting residency requirements, as defined in the City of Kingman Personnel Rules and Regulations.

COMPENSATION & BENEFITS

Salary

- Salary \$71,725.00 - \$92,093.00 Annually
- Paramedic and Haz-Tech Incentive Pay DOQ

Retirement

- Arizona Public Safety Personnel Retirement System—PSPRS

Paid Time Off

- 12 Holidays per year
- 12 Sick days per year
- 20 Vacation days per year (increases 5 days after each five years, up to 35 days!)
- 10 hours of Volunteer Time per year

Health & Wellness

- EPO or HDHP with employer funded HSA
- Affordable dependent coverage
- Flexible Spending Accounts
- Robust Wellness Program with medical enrollment
- Telemedicine
- Prescription (Rx)
- Dental
- Vision
- Behavior Health Counseling & Support
- Group Life Insurance
- Long Term Disability



HOW TO APPLY

<https://www.governmentjobs.com/careers/cityofkingman>

Application materials MUST be submitted through our website.

EMPLOYMENT: Career Opportunities – Chief of Training

Complete the online application, supplemental questions, and attach a cover letter and resume

Position is OPEN UNTIL FILLED

First Review – April 29, 2021

For more information contact – Asst Chief Tim Sendelbach – 928-753-2891

The City of Kingman is an equal opportunity employer and complies with all applicable federal, state and local fair employment practice laws. The City strictly prohibits and does not tolerate discrimination against employees, applicants or any other covered persons because of race, color, religion, creed, national origin, ethnicity, sex, gender, age, disability or any other characteristic protected by law. The policy applies to all terms, conditions, and privileges of employment.

KINGMAN FIRE DEPARTMENT

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Kingman, Arizona 86401

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