



FIREFIGHTER PARAMEDIC or FIREFIGHTER EMT

The Timber Mesa Fire and Medical District (TMFMD) invites applicants for the position of Firefighter Paramedic (CEP) or Firefighter EMT. This is a great opportunity to become a valuable member of a dynamic team in the fire service. The ideal candidate for the position will have a working knowledge that is familiar with fire district operations.

JOB REQUIREMENTS

Firefighter CEP or Firefighter EMT perform a variety of duties which have been identified in the complete job description provided. The candidate must have an Arizona, IFSAC or Pro Board NFPA Firefighter I & II certificate, Hazardous Materials FRA/FRO, Arizona State or National Registry Paramedic or EMT Certification, current healthcare provider or professional level CPR Certification, the ability to read and write in the English language, obtain an Arizona driver's license within 6 months, possess a High School Diploma or GED. The candidate must have the ability to work independently, or in a company, communicate effectively and work collaboratively with other District personnel and members of the public.

WAGE and BENEFITS

Timber Mesa Fire and Medical District is committed to providing competitive compensation and benefits. The starting pay for a Firefighter/EMT is \$15.69 per hour (\$46,913 base salary). The starting pay for a Firefighter/CEP is \$18.04 per hour (\$53,940 base salary). Benefits offered include Medical, Dental and Vision Insurance, Employee Assistance Program (EAP), Public Safety Personnel Retirement System (PSPRS), Paid Time Off (PTO), Holiday Pay, Health Savings Account (HSA), Employee Uniform Allowance, Education Assistance, Annual NFPA Compliant Medical Evaluation and Cancer Screening, and the opportunity to participate in a self-funded 457 plan.

THE APPLICATION and TESTING PROCESS

How to Apply:

Register with National Testing Network (NTN) at www.nationaltestingnetwork.com. This position requires a FireTEAM written exam, Public Safety-Self Assessment (PSSA), Candidate Physical Abilities Test (CPAT), and all applicable certifications as listed on the posting. Submit the application and all qualifying certifications by email or mail to Jo Baird. Closing date/time for submission of the required testing and application documents is **November 29, 2021 @ 5:00 p.m.** Application packets received after the deadline or incomplete packets shall not be considered. For NTN registration assistance contact NTN Support Team: Phone number: 1-855-821-3761 or Email address: support@nationaltestingnetwork.com. TMFMD applications can be found at www.timbermesafire.org. Those applicants whose qualifications are deemed best suited for the position will be contacted and invited to participate in the continuation of the process. Successful Candidates will be placed on a ranked employee eligibility list.

TMFMD CONTACT INFORMATION

Jo Baird
HR Coordinator
928-537-5100
Email address: jbaird@timbermesafire.org
Mailing Address: [3561 E Deuce of Clubs](http://www.timbermesafire.org)
[Show Low, AZ 85901](http://www.timbermesafire.org)

**TIMBER MESA FIRE MEDICAL DISTRICT
JOB DESCRIPTION**

FIREFIGHTER/EMT

GENERAL SUMMARY:

Engages in all forms of community risk reduction which includes responding to alarms and protects life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities.

SUPERVISION RECEIVED:

Works under the supervision of a Fire Captain, or his/her assigned representative in the absence of the Fire Captain.

MANAGEMENT EXPECTATIONS OF EMPLOYEES

- Every member is expected to conduct himself, on and off duty, in a manner that reflects positively on himself, the District and the fire service in general.
- Every member shall accept responsibility for his actions and the consequences of those actions.
- Every member shall support the concept of fairness and the value of diversity.
- Every member shall be truthful and honest at all times and report any instances of dishonest acts that may compromise the integrity of the District.
- Every member shall be respectful and conscious of the safety and welfare of fellow members and the members of the public.
- Every member shall recognize that he serves in a position of public trust that requires stewardship in the honest and efficient use of public resources.
- Every member shall exercise professionalism, competence, respect and loyalty in the performance of his duties.
- Every member shall avoid situations that would adversely affect the credibility or public perception of the fire service profession.
- Every member shall conduct his personal affairs in a manner that does not improperly influence the performance of his duties or bring discredit to the District.
- Every member shall act in good faith, exercising due diligence in carrying out his duties and responsibilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responds to emergency calls and public service calls as dispatched within the TMFMD and on mutual aid assignments.
- Provides basic life support and first aid treatment in accordance with Arizona laws, Arizona Department of Health Services rules and regulations, regional protocols, and base hospital directions.
- Drives or attends to patients within departmental ambulance or rescue transport vehicles.
- Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishments and overhaul.
- Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
- Completes necessary paperwork and documentation as required on calls for service.
- Writes reports accurately and in a timely manner, documenting incident data, patient assessment and patient treatment.
- Receives fire and/or emergency medical calls and alarms.
- Operates radio and other communication equipment.
- Participates in inspections of buildings, hydrants and other structures in pre-plans.
- Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities.
- Presents programs to public on safety, emergency medicine, and fire prevention and suppression topics.
- Participates in fire drills, and attends classes in firefighting, emergency medical service, and other related areas.
- Maintains required certifications in fire and emergency medicine.
- Maintains positive working relationships.

QUALIFICATIONS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

MINIMUM QUALIFICATIONS:

- 18 years of age or older
- High school diploma or G.E.D. equivalent
- Valid Arizona Driver's License
- Arizona Firefighter I and II certification or equivalent
- Arizona Emergency Medical Technician or Paramedic
- Ability to acquire and maintain Wildland Red Card as a Firefighter II or higher
- Hazardous Materials First Responder certification
- Speak, read, and write the English language
- Meet TMFMD physical standards
- Meet insurability requirements of the District's insurance carrier

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of fire suppression and prevention principles
- Knowledge of fire behavior and characteristics
- Knowledge of emergency medical and rescue techniques and their applications
- Knowledge of District geography, streets, and water supply locations
- Ability to apply standard firefighting and emergency medical techniques
- Ability to follow verbal and written instructions
- Ability to function effectively in emergency situations
- Ability to handle the arduous physical requirements of the job under stressful and adverse conditions
- Ability to take effective decisive actions under stressful and adverse conditions
- Ability to effectively communicate in both written and verbal format
- Ability to establish and maintain effective working relationships with fellow employees and members of the public

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by all personnel to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions.

The position requires the individual to meet NFPA and OSHA standards for the wearing of self-contained breathing apparatus. While performing the duties of this job, personnel are frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. Personnel are frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. Personnel must be able to frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed in an office, vehicle or outdoor setting in all weather conditions, including temperature extremes at all times of day and night. Work is often performed in emergency and stressful situations. Personnel are exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. Personnel occasionally work near moving mechanical parts and in high, precarious places and are occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the District and employee and is subject to change by the District as the needs of the District and requirements of the job change.