



---

## INTERNAL/EXTERNAL CANDIDATE SEARCH

The Hellsgate Fire District is located in Star Valley, Arizona which is just 4 miles east of Payson, Arizona. This is a rural Fire District which offers great community living, progressive fire and EMS services, in addition to a great work environment. The district operates 3 fire stations ranging in elevation from 4600 ft. to 6200 ft. and up to 15 active full-time and reserve personnel. The Fire District is seeking applicants for the position of:

### **Firefighter(Engineer) – Paramedic or EMT**

This is a non- exempt, full-time, classified position with medical, dental, PTO, and participation in the PSPRS of AZ pension plan as well as IAFF Union 4135 MOU contract. Starting salary range is \$45,500 for EMT and \$51,500 for Paramedic.

HFD is a two-man engine company so the hired firefighter would be expected to reach the level of Engineer within one year. Candidates who already meet these standards would be considered for immediate promotion. Starting pay for Engineer EMT is \$53,500 and Paramedic \$59,500.

**Description:** This position works a rotating 48/96-hour shift and is under the direction of the shift Captain. Would serve as company officer, when promoted to Engineer, of a fire suppression/ALS engine company. This position will also coordinate engine company activities with other divisions and outside agencies or organizations, establish engine company goals, objectives, policies, and procedures in accordance with the Fire Departments mission statement, in addition to providing professional, administrative, and technical support services to the department.

Additional duties may include, but are not limited to: Incident Command, Medical Response, Fire Code Enforcement as needed, Departmental training, Wildland firefighting, Directing and performing a variety of staff support service functions, administering operational oversight on current and future grants or special projects that the district has or may have. Please see attached job description for a detailed list of job duties.

**Physical Requirements:** Listed on job description.

Applicants for this position must have a valid CPAT card (within 11 months of completion. Successful candidates will then participate in a comprehensive interview/assessment process.



---

**Minimum Qualifications:**

Minimum requirements by time of application include:

- Possess a valid Arizona Driver's License, or be able to obtain one by date of hire
- Arizona EMT certification (must be current) \*candidates that are Paramedic will be given points.
- The equivalent of an associate degree from an accredited community college, technical college, or university with a major in fire science or related field. (Years of Experience and job-related certifications may be considered in lieu of a degree)
- Firefighter I & II Certification (or equivalent\*)
- Wildland Qualified

**Desirable Qualifications:**

Bachelor of Science Degree

Bilingual in English/Spanish

Experience in computer operations and records management, working knowledge of Word, Excel, Fire Manager and Emergency Reporting programs will be a plus for this position.

**Application and Letter of Interest REQUIRED:** Applicants must complete the application by going to <https://www.publicsafetyanswers.com/hellsgate> Candidates already working for the organization shall submit a letter of interest detailing qualification as well as reasons for consideration for the position to Chief Morris at [mmorris@hellsgatefire.org](mailto:mmorris@hellsgatefire.org)

**Application Deadline is December 15<sup>th</sup>, 2021**

**\*HFD reserves the right to extend the application period**