



# GOLDER RANCH FIRE DISTRICT

[www.grfdaz.gov](http://www.grfdaz.gov)

## JOB ANNOUNCEMENT

**GIS Analyst**  
Pay Grade 17 (Exempt)

**Starting Wage \$30.11/hr**  
*(Estimated Annual Wage \$62,643)*  
**\*Plus Excellent Benefits Package\***

### Primary Function:

The Geographic Information Systems (GIS) Analyst performs complex duties in support of the District's enterprise GIS databases and geographic information systems; imports, extracts, integrates and analyzes data for a variety of decision support purposes; develops spatial analyses and data models as needed; designs, develops and maintains data layers and data sets; designs, develops and maintains, enterprise GIS servers, software and develop solutions utilizing GIS best practice. The GIS Analyst is instrumental in organizational priorities such as Accreditation and Insurance Services Organizational initiatives.

### Minimum Qualifications:

- Bachelor's Degree in Geography, Geographic Information Systems (GIS), Information Technology, Computer Science, or a related field from an accredited college or university recognized by the U.S. Department of Education
- A minimum of two years of experience with ESRI GIS desktop and/or ESRI GIS web technologies
- An equivalent combination of education and job-related experience may substitute for the educational requirements on a year-for-year basis
- Must possess and maintain a valid Arizona driver's license with acceptable driving record

**Safety Sensitive:** This job is designated by GRFD as a safety-sensitive position because it includes tasks or duties that GRFD, in good faith, believes could affect the safety or health of the employee performing the task or others (ARS 23-493). An applicant or incumbent may be disqualified, disciplined, or terminated, if they are determined to be positive for marijuana or its metabolites, regardless of cardholder status.

**Complete job description is available online at [www.grfdaz.gov/careers](http://www.grfdaz.gov/careers)**

**Complete the application process** through the ADP website by clicking [HERE](#).

*If your application is incomplete, you will **not** be selected to move forward in this process.*

If you encounter any issues when completing the application process, please contact the GRFD HR Department at (520) 825-9001.

**This recruitment is designated as "Open Until Filled"  
with first screening of applications Monday, May 16, 2022.**



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**Selection process may consist of:**

Application screening, skills assessment, credibility assessment, and interview(s). The pre-employment process for the successful candidate may include, but is not limited to background checks (i.e. driving record, criminal history, etc.), physical examination, drug screen, and reference checks.

**Candidate Notification:**

*All candidate notifications will be completed by email. Please ensure you have entered your email address correctly before submitting your application.*

**Benefits for this position include:**

Medical, Dental, Vision, and Life Insurances, Employee Assistance Program (EAP), Paid Time Off (PTO), 11 Paid Holidays annually, Arizona State Retirement System (ASRS), the opportunity to participate in self-funded 457 Plans and a variety of supplemental insurance plans.

**Preference Points defined:**

The District will apply civil service preference points for veterans pursuant to ARS §38-492.

**Reasonable Accommodation Request:**

Applicants with disabilities requiring reasonable accommodation for this process must contact Human Resources at (520) 825-9001 option 6, no later than 5:00 pm, Thursday, May 12, 2022.

***Golder Ranch Fire District is a Drug and Tobacco Free Workplace,  
and an Equal Opportunity Employer***