



Arizona Fire & Medical Authority

is accepting applications for

Paramedic

How to Apply:

AFMA is looking for individuals to join our team who demonstrate an eagerness to learn, initiative, and our R.I.T.E. values – Respect, Integrity, Teamwork, and Excellence in all they do.

Opened until filled

Salary Information:

- AFMA starting annual salary:
Paramedic: \$65,994

Benefits Information:

AFMA offers a very comprehensive benefit packages to full-time employees that includes:

- Arizona State Retirement System eligible
- Health/Dental/Life/Vision Insurance
- 12 Paid holidays
- 3% Employer Contribution to 401(a) Traditional Plan
- 1.5% Employer Contribution to Post Employment Health Plan
- Matching 6.2% 401(a) Alternative to Social Security Contributions
- Paid Vacation/Sick Leave
- Health Savings contributions starting at \$1,500 annually
- Employee Assistance Program
- Tuition Reimbursement

Position Information:

24-hour shift/ 56-hour work week (48/96 work schedule), nights, weekends, and holidays required depending the shift schedule
May be assigned to peak units with a 40 hour work week



Recruitment Timeline

Applications
accepted:

Open until filled

Practical
Skills/Teamwork
Evaluation

Scheduled based
on qualifications

Anticipated Start
date
TBD

All dates subject to change
Recruitment to fill current vacancies
and establish eligibility list

About the position:

Responds to emergency incidents as dispatched

Provides emergency and non-emergency medical treatment

Responsible for providing advanced Emergency Medical Services (EMS) patient care

Safely drive/operates apparatus

Always maintain patient and employee safety.

Maintains accurate files, records, and enters required information into computer asset control

Exercises good judgment and initiative in combining a broad scope of professional knowledge

Minimum Qualifications:

- High School Diploma or G.E.D.
- Must be at least 18 years of age
- Driving required position – must be in possession of and maintain a valid State of Arizona Driver's license with a good driving history and meet insurability requirements.
- Current National Registry or State of Arizona Certification as Paramedic at time of application

To perform this job successfully an individual must be able to meet and satisfactorily perform each essential duty as listed in the job description.

Application Review:

Individuals invited to apply must submit material through the AFMA's online application portal before the deadline.

All applications will be evaluated on minimum qualifications, accuracy, and completeness of the application packet. Individuals will be provided additional information at the time of invitation to apply.

To learn more about our organization, visit our website:

<https://www.afma.az.gov>

AFMA is an Equal Opportunity employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, age, or protected Veteran status.

employment@afma.az.gov

623-544-5400