

THE THREE POINTS FIRE DISTRICT

Hiring for Full-Time Employment



Full-Time Firefighter/EMT Starting Pay: approximately \$46,200/year
Full-Time Firefighter/Paramedic Starting Pay: approximately \$54,600/year

Applications are being accepted until positions are filled

The Three Points Fire District is currently accepting applications to hire full-time firefighters. If you are interested, please email your application, and all supporting documentation, to tpfd@threepointsfire.org. Applications will only be accepted by email. You will need to provide copies of documents that verify you meet all of the minimum qualifications listed below in **bold print** with your employment application. Applications that do not contain proof that a candidate meets the minimum qualifications will be rejected. The only exception is for individuals currently in a fire academy, please see application for details.

Please visit www.threepointsfire.org for the application and job descriptions. Information detailing the testing process will be email to qualifying candidates after the first application review date.

CRITERIA THAT MAY BE USED IN THE HIRING PROCESS:

- Review of application and supporting documents
- Written exam
- Practical exam
- Physical agility test
- Panel oral interview
- Chief's interview

NOTE: Preference points will be awarded for military service if a valid DD form 214 is submitted with the candidate's application.

The firefighter works under the supervision of a fire captain or his/her assigned representative. The firefighter responds to alarms and protects life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. The firefighter also maintains fire and emergency medical equipment, apparatus, and facilities. **(SEE POSTED JOB DESCRIPTIONS)**

MINIMUM QUALIFICATIONS:

- **18 years of age or older at time of hire**
- **A valid Arizona driver's license**
- **High school diploma or G.E.D. equivalent**
- **Arizona Firefighter I and II certification or NFPA 1001 equivalent**
- **Arizona Certified EMT or Paramedic**
 - **Advanced Cardiac Life Support for paramedic applicants**
 - **Pediatric Advanced Life Support for paramedic applicants**
- **Healthcare Provider level CPR certification**
- **Hazardous Materials First Responder; Operations Level**
- **Basic Wildland certification (S-130, S-190, and L-180)**
- Ability to speak, read, and write the English language
- Meet physical standards and the insurability requirements of the District's insurance carrier

FULL-TIME BENEFITS (wages and benefits are approved by the Board of Directors and subject to change)

- Public Safety Personnel Retirement System retirement plans. Tier2 and Tier3 employees receive employer matching contributions to deferred compensation savings plans
- Medical and dental insurance programs, optional vision insurance and AFLAC available
- Life insurance, cancer insurance, long term and short-term disability insurance programs
- Employee assistance program, paid vacation and sick leave, uniform allowance

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice), or (202) 720-6382 (TDD)